

**CONCORDIA LUTHERAN CHURCH
COUNCIL MEETING MINUTES – December 4, 2025**

Jamey Backus called the meeting to order. Pastor opened the meeting with a prayer.

Present: Pastor Heller, Joslyn Frey, Jamey Backus, Ray Sorge, Casey Voigt, Kevin Herrmann, Terence Schmidt, Tiffany Sommerer, Richard Simenson, Jonathan Schlender

Absent: Anne Rosenow, Nona Blaisdell

MOTION by Joslyn to approve and dispense the reading of the November 23, 2025 council minutes, seconded by Richard motion carried.

MOTION by Kevin to approve, with the amended motion as read and dispense the reading of the October 8th, 2025 council minutes, seconded by Joslyn.

OLD BUSINESS:

- WAPA requesting approval signature. Pavement repair completed; Jamey will sign document.
- Kevin met with driver for delivery of tables and assisted to unload. Observed some cosmetic damage. Contacted company, working on getting replacements. Tables on new table dolly, donated by Kevin.

TREASURER'S REPORT – Joslyn Frey

Building Fund \$80,997.61, Sunday School \$2,138.02, LYF \$2,318.50, Music Fund \$2,178.00, Memorial/Misc \$63,544.47, Endowment Interest \$2,216.95, Thrivent \$21,708.39, Savings \$175,599.84, Checking \$100,238.31

FINANCIAL SECRETARY'S REPORT – Casey Voigt as of 11/30/25

Income	YTD	Budget to Date	\$188,603.04
General Fund	\$169,204.27	Income to Date	\$187,258.42
Loose Offering	\$8,728.00	Short/over to Date	-\$1,344.62
Electronic Offering	\$7,187.50	Short/over per Week	-\$28.01
Missions	\$0.00	Building Fund	\$11,640.00
Misc	\$2,138.65	Memorial Fund	\$2,875.00
TOTAL	\$187,258.42	Music Fund	\$0.00
		Sunday School	\$0.00
		Miscellaneous	\$0.00
		Thrivent	\$1,283.00
		Endowment Fund	\$0.00
		Total General Savings	\$15,798.00

MOTION by Kevin to accept the financial reports, seconded by Jonathan, motion carried.

DIRECTOR'S REPORTS:

LAY MINISTRY – Jonathan Schlender

- Meeting with elders discussed Mission Fest next year

EVANGELISM – Vacant – no updates

CHRISTIAN EDUCATION – Terence Schmidt – no updates

LYF – Anne Rosenow – absent

STEWARDSHIP – Vacant - No updates

CHURCH PROPERTIES – Richard Simenson

- Working on plan for best options for parking lot maintenance for upcoming year
- Snow removal completed same as previous years.

PARISH FELLOWSHIP – Nona Blaisdell – absent – no report received

PUBLIC RELATIONS – Ray Sorge

- Angel Tree- Connie volunteered to shop for/wrap gifts for 4 children under 6 in 2 different families. Families will also receive a Bible.

MOTION by Kevin to accept director's reports, seconded by Richard, motion carried.

STATE OF PARISH – Pastor Heller

- Copier will be delivered 12/5/25

NEW BUSINESS:

- Kevin has noticed that lights have been being left on in Church frequently. Reminder to check lights prior to leaving. Consider sign on exit door as a reminder.

Voter's Meeting February 22nd after service.

Next meeting February 11th at 7 pm.

Meeting adjourned by Jonathan, seconded by Richard, closed with Lord's Prayer.

Respectfully Submitted,

Tiffany Sommerer

Secretary

Attachment: Plan of Action Items